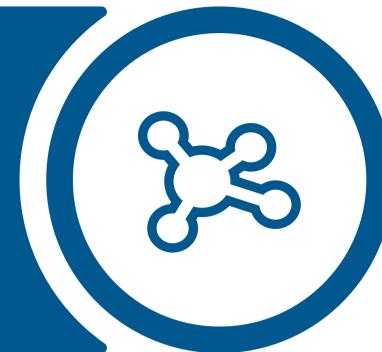
50% OF THE ELECTRICITY WE DELIVER WILL BE RENEWABLE BY 2024



ELIMINATE ALL EMISSIONS FROM OUR COAL PLANTS IN CO AND NM BY 2030





RESPONSIBLE ENERGY PLAN

MORE LOCAL RENEWABLES
FOR MEMBERS THROUGH
CONTRACT FLEXIBILITY



CAPTURE BENEFITS OF REGIONAL MARKETS BY PARTICIPATING IN A RTO



EXPAND EV INFRASTRUCTURE AND BENEFICIAL ELECTRIFICATION



COMMUNITY AND EMPLOYEE TRANSITION SUPPORT

