

TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION, INC.

Minutes of Special Board Meeting

Virtual Meeting

December 22, 2021

Chairman and President Tim Rabon called the Special Board Meeting to order at 10:00 a.m. All directors were present for all or a portion of the Meeting except for the following: Rick Gordon (Mountain View); Ralph Hilyard (Roosevelt); Scott Wolfe (San Luis) and Joel Gilbert (Southwestern). Also present for all or a portion of the Meeting were the following management personnel: Chief Executive Officer Duane Highley; Senior Vice President (Generation) Barry Ingold; Senior Vice President (General Counsel) Ken Reif; Senior Vice President (Transmission) Joel Bladow; Senior Vice President (Chief Financial Officer) Pat Bridges; Senior Vice President (Energy Management) Brad Nebergall; Senior Vice President (CTO and Member Relations) Jennifer Goss; and Senior Vice President (People and Culture/CHRO) Elda de la Pena. Also present were Russell Waldner (Carbon); Molly Lynn (Garland); Darick Eisenbraun (High Plains); Jayson Bishop (Midwest); Shawna Glendy (Niobrara); Chance Briscoe (Northwest Rural); Jeff Wadsworth (Poudre); Denise Barrera (Sierra); Lacey Gulbranson (Wheatbelt) and Ryan Schilreff (Wyrulec). Also present was the following Member of a Member System, Joe Smyth (Mountain Parks). Also present were several Tri-State staff personnel, including Pam Schroeder who recorded these Minutes at the request of Secretary Julie Kilty.

INTRODUCTION OF GUESTS AND VISITORS

Mr. Rabon welcomed guests and visitors in attendance and reported only the Board Directors will be allowed into the Executive Session, as the discussion will involve legal strategy and sensitive business information.

ACTION ON AGENDA

Action: Upon motion and second, the Board unanimously adopted the Order of Business, as presented.

EXECUTIVE SESSION

Mr. Rabon informed the Directors of the need to go into Executive Session to consider confidential business matters.

Action: Upon motion and second, the Board unanimously approved going into Executive Session to consider confidential business matters.

The Executive Session commenced at 10:09 a.m. and adjourned at 12:24 p.m.


Mr. Rabon reported that no action was taken during Executive Session.

ADJOURNMENT

It being 12:26 p.m. and there being no further business to come before the Meeting, it was the consensus of the Directors that the Meeting should be adjourned.


Secretary

APPROVED:


Chairman and President