

**TRI-STATE BOARD MEETING
TRI-STATE HEADQUARTERS BUILDING
WESTMINSTER, COLORADO
December 6, 2023
8:00 a.m.**

AGENDA

1. Call to Order
2. Introduction of Guests
3. Member/Consumer Comments
4. Action on Agenda
5. **CONSENT AGENDA**
 - a. November 1, 2023 Regular Board Meeting Minutes
 - b. November 1, 2023 Special Board Meeting Minutes
 - c. Policies with Proposed Changes:
 - i. BP 200 – Employment Practices (fka Employee Compensation Policy)
 - ii. BP 201 (formerly No. 205) – Safety and Occupational Health
 - iii. BP 300 – Board of Directors
 - iv. BP 302 – Board of Directors – Chief Executive Officer Relationship
 - v. BP 303 – Board Policy Implementation (fka Formulation, Adoption, Review, and Distribution of Policies)
 - d. Policies to be Terminated:
 - i. BP 201 – Affirmative Action Policy (consolidated with BP 200 and the policy number was reused for BP 205 – see above)
 - ii. BP 202 – Retirement Policy (terminate)
 - iii. BP 203 – Employment of Relatives Policy (consolidated with BP 200)
 - iv. BP 204 – Utilization of Ex-Tri-State Employees Policy (terminate)
 - v. BP 205 – Safety and Occupational Health Policy (this policy has been re-numbered to BP 201)
 - vi. BP 206 – Expense Reimbursement for Tri-State Employees (terminate)
 - vii. BP 307 – Director Appreciation Policy (consolidated with BP 300)
 - e. Resolutions
 - i. Boone – Huckleberry 230 kV Line Conductor Contract Authorization

- ii. Windy Gap-Gore Pass 138 kV Structure Replacements Budget Amendment Authorization
- iii. Windy Gap-Gore Pass 138 kV Structure Replacements Contract Authorization
- iv. Patronage Capital Authorization

REPORTS

6. CHAIRMAN'S REPORT

- a. Executive Committee Report
- b. Rabbi Trust Presentation
- c. Internal Auditor's Report

7. CEO'S REPORT

- a. RTO Update
- b. IT Report

8. COMMITTEE REPORTS

- a. Engineering & Operations Committee
- b. External Affairs/Member Relations Committee
 - i. Environmental Regulations and Electric Reliability
- c. Finance & Audit Committee

9. GENERAL COUNSEL REPORT

10. UNFINISHED BUSINESS

11. NEW BUSINESS

12. EXECUTIVE SESSION

- a. Business Plan Update
- b. CEO Discussion

13. ADJOURNMENT