



BY DESIGN

2025 Tri-State Annual Report





© JOHN MARTINEZ



© MATTHEW HUERTA



© TOBY DOUB



© SHEVY NEWMAN



© KEVIN HOOVER



© JASON MCKIBBEN





Welcome

In 2025, Tri-State Generation and Transmission Association strengthened its mission to deliver reliable, affordable and responsible power now and for generations to come.

Guided by our board's leadership, we advanced long-term contracts, secured regulatory achievements, and executed initiatives that enhance system strength and future readiness.

By design, each step moves our cooperative forward with intention, ensuring we continue providing the reliable service our members count on today and into the future.



FIRE MITIGATION EFFORT

Crews clear the right-of-way
in the Taos / Black Lake area

The Tri-State Board of Directors is proud to represent our member systems and the consumers — our friends and family — at the end of the line. It is in service of these communities across the West that our directors offer their leadership, insight and dedication to guide and inform our decisions as a board. Through this work, we strive to do our part to ensure Tri-State continues to deliver reliable and resilient, affordable, responsible, and flexible power today and for generations to come.

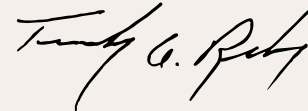
This future does not come about by accident — it can only be realized with commitment, planning and thoughtful design.

One of the highlights of 2025 was the Contract Committee's work, resulting in a new Wholesale Electric Service Contract (WESC) proposed to the board and membership. The new WESC was the outcome of more than a year of work by this committee who rolled up their sleeves to discuss the key terms of our shared future. Following the board's approval of the new contract, the overwhelming majority of our membership demonstrated their long-term commitment to the cooperative model and secured our future by signing new WESCs through 2066.

This contract will help support long-term affordability as the association pursues major investments in new resources and transmission by allowing Tri-State to optimize financing of key projects and to solidify our long-term planning to benefit the membership. It also promotes local flexibility with a revised policy increasing member distributed generation self-supply opportunities to 20%, in addition to Tri-State's innovative Bring Your Own Resource program.

Each milestone we reach supports our long-term strategy to work on what's most important to our members and the rural communities they serve.

Thank you to our directors for your leadership and to our members for your trust. Together, we are designing a future that honors our past and prepares us for the opportunities ahead.



Tim Rabon, Chairman of the Board

**The future does not
come about by accident.
It can only be realized
with commitment,
planning and
thoughtful design.**



At Tri-State, progress doesn't happen by chance, it happens by design. In 2025, we executed plans that were years in the making, delivering results that strengthen our cooperative and position us for the future.

We took strategic steps to modernize our energy supply: bringing the Spanish Peaks, Axial Basin, and Dolores Canyon solar projects online and giving members an edge to serve a greater portion of their energy needs through multiple programs including increasing the self-supply allocation from 5% to 20%.

Our regulatory leadership was evident as we secured Federal Energy Regulatory Commission approvals of our formulary rate settlement, Colorado Public Utilities Commission approvals of our Electric Resource Plan Phase II Preferred Portfolio and application to expand participation in the Southwest Power Pool's Regional Transmission Organization. We also engaged policymakers to promote resource adequacy, and to address wildfire and grid security issues. At the same time, we strengthened our financial foundation through cost savings, disciplined financial management and strategic decisions that support affordability even as we navigate industry-wide pressures.

As we look ahead, our mission remains clear: to provide our members with a reliable, affordable and responsible supply of electricity in accordance with cooperative principles.



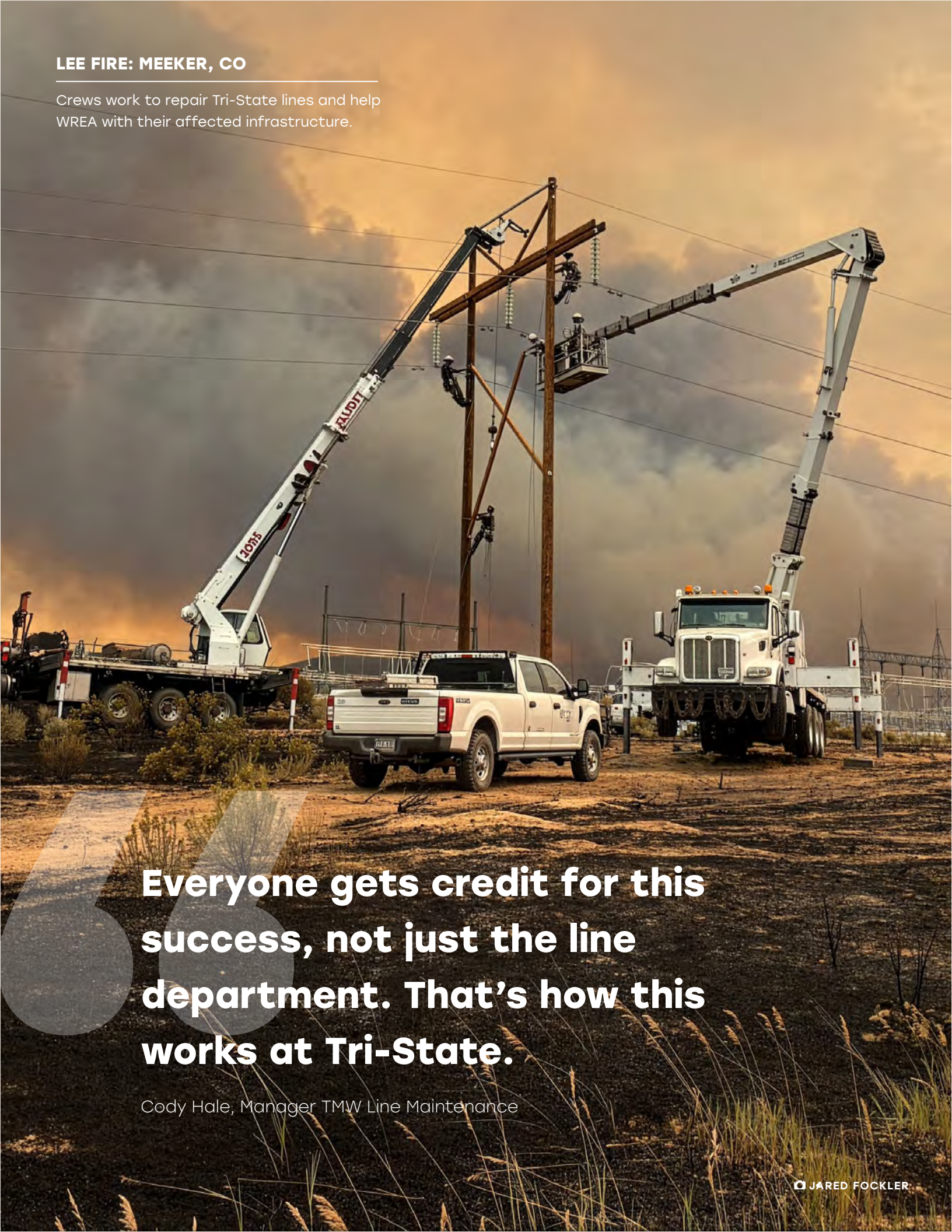
Duane Highley, Chief Executive Officer



**Progress doesn't
happen by chance,
it happens by
design.**

LEE FIRE: MEEKER, CO

Crews work to repair Tri-State lines and help WREA with their affected infrastructure.

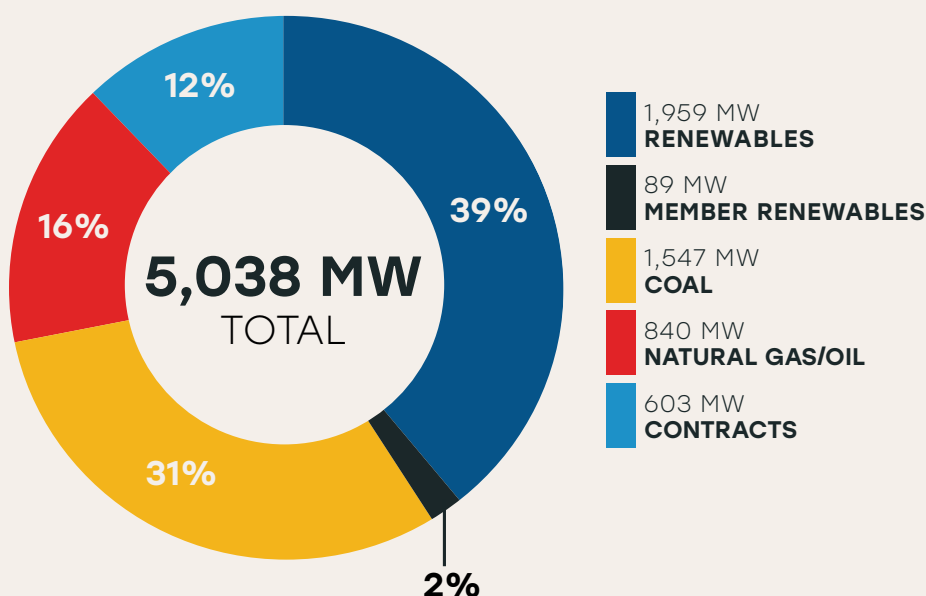


Everyone gets credit for this success, not just the line department. That's how this works at Tri-State.

Cody Hale, Manager TMW Line Maintenance

2025 Quick Facts

SOURCES OF GENERATION



OPERATING REVENUE

\$1.6B

TOTAL ASSETS

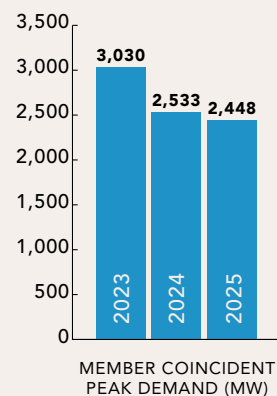
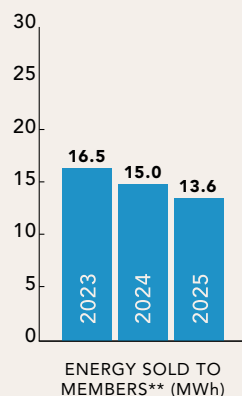
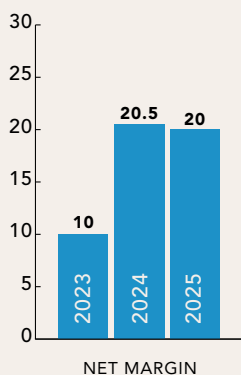
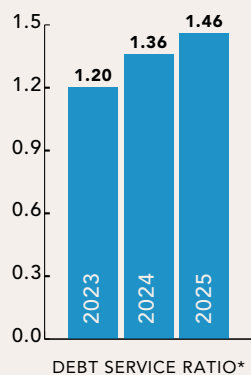
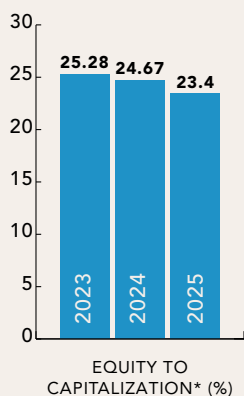
\$5.2B

AVG. MEMBER WHOLESALE RATE

7.7¢/kWh

TOTAL ENERGY SOLD

16.6M MWh



*Our DSR and ECR ratios are calculated per our Master Indenture. **In 2025, Tri-State's remaining members' energy sales grew 0.1%



Reliability and Resilience



BY DESIGN

Every plan and project reflects our unwavering commitment to our members. By investing in diverse resources, modern markets, and robust infrastructure, Tri-State is meeting today's challenges, and we're shaping a reliable and affordable energy future.



Delivering for our members

Tri-State continues to lead in reliability, ensuring our members have the power they need today and for decades to come. In 2025, we advanced key initiatives that strengthen our system, expand resources, and prepare for future growth, all while maintaining affordability.

Electric Resource Plan

The Colorado Public Utilities Commission (CPUC) approved Tri-State's 2023 Electric Resource Plan Phase II Preferred Portfolio, a milestone that positions us for a reliable future. The preferred portfolio exceeds industry reliability standards and includes renewable and storage resources and upgrades to existing generation. These investments ensure we meet state emissions goals while delivering dependable power at the lowest possible cost.

Battery storage

Utility-scale storage smooths the variability of renewable generation by storing excess energy and reducing curtailment, which strengthens grid reliability and helps reduce system costs by shifting electricity availability to times when it's most valuable. By storing excess energy, batteries allow Tri-State to dispatch power during peak demand, avoiding expensive supplemental generation and stabilizing the grid. This flexibility ensures members receive affordable power even during extreme weather or high-demand events. Strategic battery deployment can also reduce the need for excess transmission expansion, potentially saving millions in infrastructure costs. In 2025, Tri-State entered into 550 MW of contracted storage resources.

Southwest Power Pool participation

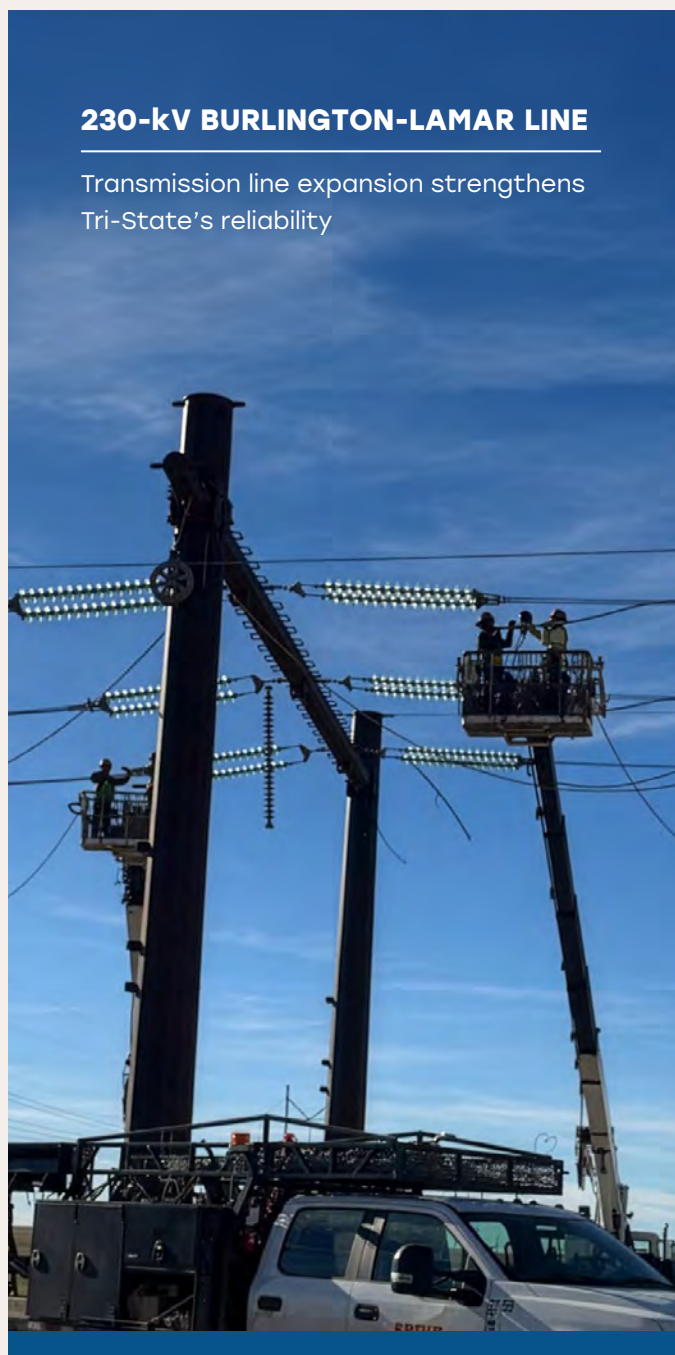
Tri-State received approval of our application to expand participation in the Southwest Power Pool Regional Transmission Organization (SPP RTO), joining six other western utilities in full market integration by April 2026. This move enhances system reliability, resilience, and efficiency, while returning economic benefits to our members. Our proactive approach to market participation positions Tri-State as a leader in organized wholesale markets in the West.

Transmission expansion

We energized the 230-kV Burlington-Lamar transmission line, the first major component of our Eastern Colorado Transmission Expansion. This expansion strengthens reliability for member cooperatives and provides for additional generation interconnection of more than 700 MW. Additional transmission infrastructure under development will further reduce congestion and improve system resilience through 2028.

230-kV BURLINGTON-LAMAR LINE

Transmission line expansion strengthens Tri-State's reliability



Affordability



BY DESIGN

Through smart investments, strategic financing and cost management, Tri-State is building an energy future that is responsible, reliable, and affordable. Every decision reflects our promise to deliver value to our members while maintaining the cooperative principles that guide us.

Investing wisely for our members

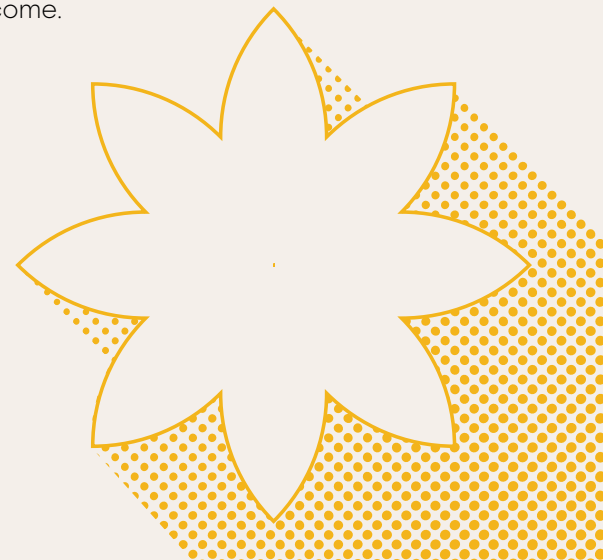
In 2025, we advanced projects and strategies that strengthen affordability while also diversifying our generation portfolio. Through the collaborative work of the member Rate Design Committee, we established a formula that recovers only costs and a minimal margin allowing for the lowest possible rates to the membership. The rate is adjusted annually based on the budget approved by the Tri-State Board of Directors and includes an annual mechanism to true-up to actual costs.

Utility-scale solar ownership

In 2024, Tri-State closed financing for two major solar projects — Axial Basin (145 MW) and Dolores Canyon (110 MW) — marking a milestone as one of the first cooperatives in the nation to own large-scale solar. These projects, supported by federal direct-pay tax credits, allow Tri-State to invest in renewable resources, reducing costs for members while increasing the share of fixed-cost resources in our portfolio. These projects were completed in late 2025 and contribute energy to our system while supporting our environmental commitments.

Smart financing and cost management

As we continuously evaluate all factors that impact our finances, we actively pursue available sources of grants, loans and favorable financing for upcoming projects and programs. We work to strengthen our financial position and enable cost-effective investments that will benefit members for decades to come.





DOLORES CANYON SOLAR ARRAY

A 110-MW project located in southwest Colorado in Empire Electric's service territory



Responsibility



BY DESIGN

Responsibility is at the heart of our cooperative, from restoring land and protecting ecosystems to defending against cyber threats and mitigating wildfire risk. These efforts reflect our promise to act with integrity, safeguard our members, and build a resilient energy future for the rural West.



2025 Excellence Awards

See how Tri-State employees embody this value.

www.tristate.coop/2025-excellence-awards



OVERSTORY TECHNOLOGY

Tri-State used Overstory Satellite technology to identify vegetation that could damage transmission lines

Acting with integrity for our members and communities

Tri-State's commitment to responsibility includes safeguarding our environment, protecting the grid, acting with integrity toward our employees, and advancing the safety of the communities we serve. In 2025, we advanced key initiatives that reflect this promise.

Colowyo Mine transition

After decades of service, Colowyo Mine concluded coal production and transitioned to full reclamation in late 2025. Tri-State contracted with Kiewit Mining Group, a leader with extensive experience in mine reclamation and environmental stewardship, to restore the land responsibly while supporting our skilled workforce through this change. This milestone underscores our dedication to the safety and environmental responsibility of our operations.

Cybersecurity leadership

Protecting critical infrastructure is essential to reliability and trust. In 2025, Tri-State's cybersecurity team earned recognition from the National Rural Electric Cooperative Association's (NRECA) Co-op Cyber Goals Program for achieving Level 1 and Level 2 security milestones. These include multi-factor authentication, network segmentation, advanced endpoint security and identity management initiatives.

This achievement reflects years of coordinated effort to strengthen resilience and safeguard member data in an evolving threat landscape.

GridEx preparedness

Tri-State participated in GridEx, a biennial national exercise led by North American Electric Reliability Corporation (NERC) to test grid resilience against cyber and physical threats. More than 30 employees collaborated across departments to respond to complex scenarios, reinforcing our ability to manage crises and maintain service under challenging conditions. This proactive approach ensures we are prepared for the unexpected and committed to continuous improvement.

Wildfire mitigation

Serving members with nearly one million consumers across four Western states, Tri-State takes wildfire risk seriously. Our multi-layered mitigation strategy combines science-based monitoring, real-time alerts, and risk reduction measures such as vegetation management, steel structure replacements, and operational restrictions on high-risk days. We leverage advanced tools like drones for inspections and advanced camera technology for early detection, integrating data into GIS systems for rapid response. Through collaboration with members, regulators, and policymakers, we advocate for solutions that protect rural communities and maintain affordable, reliable power.

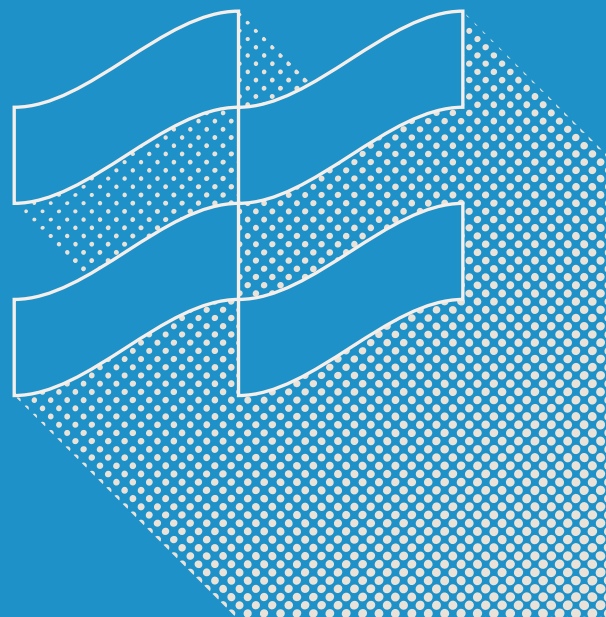


Flexibility



BY DESIGN

Every contract and program underscores Tri-State's dedication to meeting our members' needs. By working together, we're building a future that supports our mission of delivering reliable, affordable, and responsible power while empowering members with the flexibility to meet their own goals.



Flexibility and partnership for the future

Tri-State's cooperative model is built on a commitment to work together for the good of the whole. In 2025, we worked with our members to deliver greater flexibility, innovative programs, and tools that expand local opportunities while maintaining reliability and affordability for the entire cooperative.

Wholesale Electric Service Contracts

After significant collaboration, the Contract Committee of the membership recommended changes to the Wholesale Electric Service Contract (WESC), which the board of directors approved. The vast majority of our members signed the new WESC with a 2066 term. These contracts provide certainty for Tri-State to optimize financial and operational planning while expanding member flexibility provisions. Members can now self-supply up to 20% of their energy needs, quadrupling the previous allocation. This milestone reflects our commitment to meeting members' evolving needs while securing a reliable and affordable power supply for the future.

Bring Your Own Resource Program

Tri-State's innovative Bring Your Own Resource (BYOR) program was approved by FERC in 2024. In 2025, Tri-State filed an update that FERC approved, allowing improvements to the program. Eight members participated in three BYOR projects totaling 310 MW, most of which are renewable, to self-supply an additional percentage of their requirements through owned or contracted projects. BYOR exemplifies the cooperative spirit by pairing member-driven development with Tri-State's ability to reliably integrate resources into a multi-state system. This program creates opportunities, reinforcing our shared commitment to a more responsible and flexible grid.

High Impact Load Tariff

To manage rapidly growing demand from large energy users, Tri-State staff worked collaboratively with members and stakeholders to develop a High Impact Load Tariff (HILT). The tariff would create a fair, repeatable process for integrating loads over 45 MW without compromising reliability or affordability. By requiring upfront security and minimum terms, we

are seeking to protect our members from financial risk while enabling responsible and beneficial growth. Tri-State is incorporating feedback from FERC on our initial HILT filing and will submit a revised tariff filing in late March 2026.

Demand Response initiatives

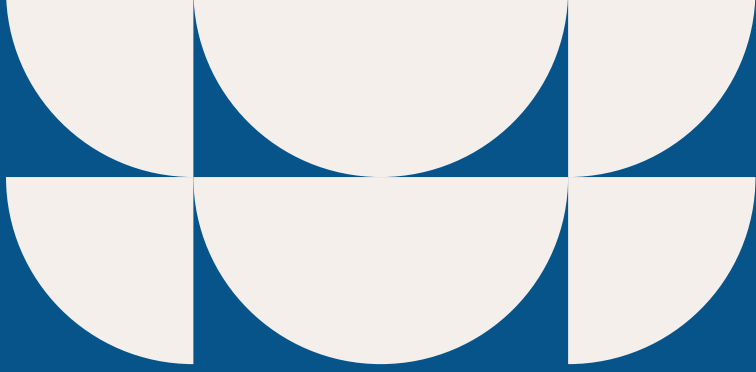
Tri-State launched a new Demand Response (DR) program to reduce costs and enhance reliability during peak demand periods. Approved by FERC, the program offers four options — irrigation, commercial and industrial, smart thermostats, and member DR — providing incentives for members and consumers to reduce energy use when the grid needs it most. We were able to reach 43.2 MW of DR capacity to support system resilience while delivering savings to members.

Member programs and energy solutions

Beyond power supply, Tri-State supports members with programs that drive efficiency and innovation. Our On-Bill Repayment option encourages energy upgrades with no upfront cost, while our Trade Ally Program trains contractors on the benefits and efficiency of heat pumps, helping members grow load and advance electrification while reducing the costs of upgrades to members and consumers. We've funded over 1,000 EV charger installations, provided rebates for irrigation efficiency, and offered low-interest financing for agricultural and commercial upgrades. These initiatives reflect our commitment to helping members serve their communities with practical, cost-effective solutions.

**We need the
speed and flexibility
to manage our
demand now.**

Jen Prokop,
Demand Response Manager



Safety



BY DESIGN

Safety is a shared responsibility and a continuous journey. By embedding safety into our culture, investing in training, and empowering employees to act, Tri-State has built and maintains a workplace where we attend to the safety of our employees, our contractors and our communities before all other priorities. We put the protection of human life and the prevention of injuries above all else.



Our commitment to safety

Safety is our core value at Tri-State and the foundation of how we deliver reliable, affordable, and responsible electricity. Working in the energy industry requires discipline, vigilance, and a shared responsibility for protecting our employees, members, contractors, and communities.

We have strengthened our safety culture by enhancing field observations and training, refining human performance practices, and investing in system upgrades that reduce risk and improve reliability. From generating facilities to transmission crews, employees are empowered to speak up, pause work when needed, and ensure that safety comes first.

Safety Management System (SMS)

Our SMS integrates safety into daily work by providing clear roles and responsibilities, hazard identification, risk management, and continuous improvement. Regular audits, training, and a strong safety culture empower employees to report hazards and stop unsafe work. This system ensures that safety is a mindset we embrace.

Safety is contagious

VP of Safety and Workplace Strategy Chad Orvis shared on our Western Watts podcast, “Safety isn’t a solo endeavor, it’s contagious.” By fostering a culture where employees feel empowered to report near misses and exercise stop-work authority, we strengthen trust and prevent incidents before they occur. This proactive approach extends beyond compliance, driving performance and reliability.

Training and consistency

Safety starts at the top and is reinforced through safety committees, coordinators, and daily tailboard meetings in the field. Every employee, whether visiting a transmission site, a generating station, or headquarters, receives safety briefings and training. This consistency ensures alignment across our four states and diverse work environments.

Awards and achievements

In 2025, Tri-State continued to demonstrate exceptional commitment to safety across operations. Transmission Maintenance East, South, and West earned the National Safety Council Perfect Record Award for maintaining at least 12 consecutive months without a lost-time injury through 2025.

Craig Station earned the National Safety Council Significant Improvement Award for reducing the number of injuries that involved days away from work by 50% during 2025.

Burlington Station, Frank Knutson Generating Station, Limon Generating Station, and Pyramid Generating Station earned the National Safety Council Superior Safety Performance Award for achieving 10 or more years without a lost-time injury.

J.M. Shafer Generating Station earned the National Safety Council Perfect Record Award for maintaining at least 12 consecutive months without a lost-time injury.

Why it matters

A culture of safety protects our people, our environment and also reliability. Performing critical work safely protects our employees during the work they do to quickly respond to outages and maintain service for our members. In an industry where hazards can arise unexpectedly whether from severe weather or high-voltage environments, our multi-layered approach to safety, combined with human performance strategies, helps us anticipate risks and adapt in real time.

Safety isn't a solo endeavor, it's contagious.

Chad Orvis,
VP of Safety and Workplace Strategy

OUR BOARD OF DIRECTORS



CHAIRMAN

Tim Rabon
Otero County Electric



VICE CHAIRMAN

Don Keairns
San Isabel Electric



SECRETARY

Julie Kilty
Wyrulec Company



TREASURER

Stuart Morgan
Wheat Belt Public Power



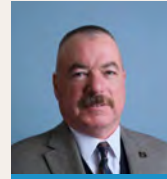
ASST. SECRETARY

Thaine Michie
Poudre Valley Rural Electric



ASST. SECRETARY

Scott Wolfe
San Luis Valley Rural Electric



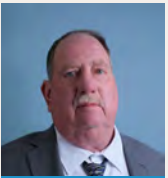
EXEC. COMMITTEE

Charles Abel II
Sangre de Cristo Electric



EXEC. COMMITTEE

Wayne Connell
Central New Mexico Electric



EXEC. COMMITTEE

Shawn Turner
Midwest Electric Cooperative



Willie Bridges
Big Horn Rural Electric



Clay Thompson
Carbon Power & Light



Kevin Stuart
Chimney Rock Public Power



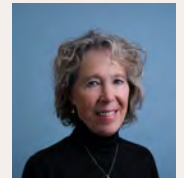
Shanon Nunn
Columbus Electric



Joe Hoskins
Continental Divide Electric



Corey Robinson
Empire Electric



Peggy Ruble
Garland Light & Power



Morgan Weinberg
Gunnison County Electric



Leo Brekel
Highline Electric



Bret Gardner
High Plains Power



Kevin Thomas
High West Energy



Elias Coriz
Jemez Mountains Electric



Robert Bledsoe
K.C. Electric



Robert Baca
Mora-San Miguel Electric



Larry Hoozee
Morgan County Rural Electric



Rick Gordon
Mountain View Electric



William Wilson
Niobrara Electric



Steve Rendon
Northern Rio Arriba Electric



Lucas Bear
Northwest Rural Public Power



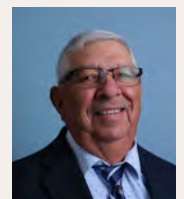
Wes Ullrich
Roosevelt Public Power



Kevin Cooney
San Miguel Power



Darryl Sullivan
Sierra Electric



Leroy Anaya
Socorro Electric



Lawrence Brase
Southeast Colorado Power



Joel Gilbert
Southwestern Electric



Gary Shaw
Springer Electric



Bob Brockman
Wheatland Rural Electric



Ron Hilkey
White River Electric



Roger Schenk
Y-W Electric

In Memory



Julie Kilty

a dedicated supporter
of the cooperative model

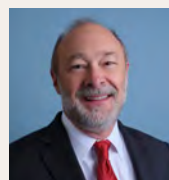
In January 2026 we lost longtime board member Julie Kilty of Wyrulec Company in Wyoming. Julie served with dedication on the Tri-State Board of Directors since 2013 and as Board Secretary since 2017. She was a great champion of Wyrulec, Tri-State and the cooperative model, and noted the honor that it had been to serve on the Tri-State board.

Julie raised two sons, was active in several community organizations, founded many businesses, and served on a number of boards. Her legacy continues with her family, friends and colleagues, and she is greatly missed by her fellow board members and Tri-State staff. Thank you to Julie for her passion and service.

Julie was an outstanding example of how a cooperative director should perform in this role, always bringing thoughtful questions and representing the needs of Wyrulec and its members with a deep sense of responsibility. Her passing is a profound loss to our cooperative family.

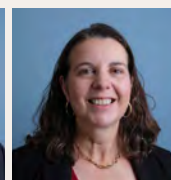
Tim Rabon, Chairman

2026 EXECUTIVE TEAM



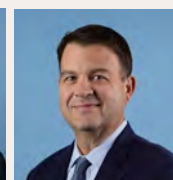
DUANE HIGHLEY

Chief Executive
Officer



ELDA DE LA PEÑA

Chief
Administrative
Officer and CHRO



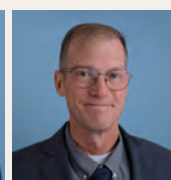
BOB FRANKMORE

Chief of Staff



BRYAN DAVIS

Chief Financial
Officer



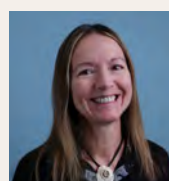
CHRIS PINK

Senior Vice
President of
Operations



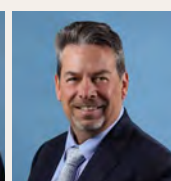
JAY STURHAHN

Senior Vice
President and
General Counsel



LISA TIFFIN

Chief Commercial
Officer



DOM MADDALONE

Chief Information
and Technology
Officer

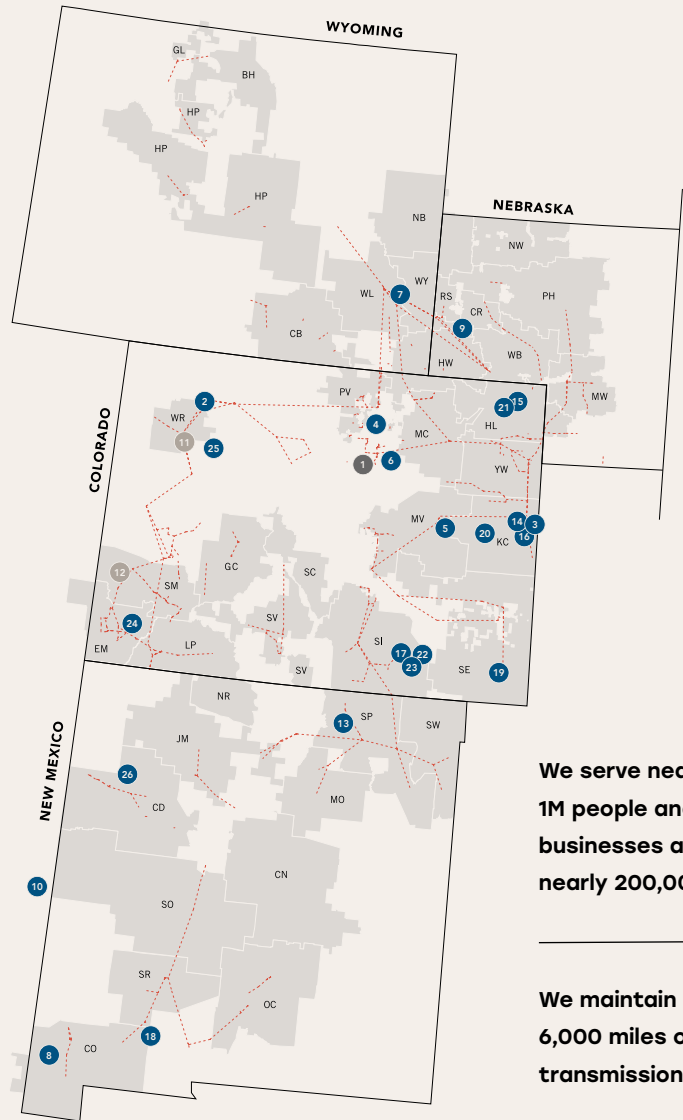
7 COOPERATIVE PRINCIPLES

- ✦ Voluntary and open membership
- ⚡ Democratic member control
- ⚡ Members' economic participation
- ✦ Autonomy and independence
- ✦ Education, training and information
- ⚡ Cooperation among cooperatives
- ⚡ Concern for community

OUR RESOURCES

1. Headquarters and Operations Center – Westminster, CO
2. Craig Station – Craig, CO
3. Burlington Station – Burlington, CO
4. J.M. Shafer Generating Station – Fort Lupton, CO
5. Limon Generating Station – Limon, CO
6. Frank R. Knutson Generating Station – Brighton, CO
7. Laramie River Station – Wheatland, WY
8. Pyramid Generating Station – Lordsburg, NM
9. David A. Hamil DC Tie – Stegall, NE
10. Springerville Generating Station – Springerville, AZ
11. Colowyo Mine (in full reclamation) – Meeker, CO
12. New Horizon Mine (in full reclamation) – Nucla, CO
13. Cimarron Solar – Colfax County, NM
14. Kit Carson Windpower – Kit Carson County, CO
15. Colorado Highlands Wind – Logan County, CO
16. Carousel Wind – Kit Carson County, CO
17. San Isabel Solar – Las Animas County, CO
18. Alta Luna Solar – Luna County, NM
19. Twin Buttes II Wind – Prowers County, CO
20. Crossing Trails Wind – Kit Carson & Cheyenne Counties, CO
21. Niyol Wind – Logan County, CO
22. Spanish Peaks Solar – Las Animas County, CO
23. Spanish Peaks II Solar – Las Animas County, CO
24. Dolores Canyon Solar – Dolores County, CO
25. Axial Basin Solar – Moffat County, CO
26. Escalante Solar – McKinley County, NM

Tri-State also receives power from several small hydropower projects and under long-term contracts with the Western Area Power Administration and Basin Electric Power Cooperative.



We serve nearly
**1M people and
businesses across
nearly 200,000 mi²**

We maintain nearly
**6,000 miles of
transmission line**

OUR UTILITY MEMBERS

COLORADO

- EM** Empire Electric Association, Inc., Cortez
- GC** Gunnison County Electric Association, Inc., Gunnison
- HL** Highline Electric Association, Holyoke
- KC** K.C. Electric Association, Inc., Hugo
- LP** La Plata Electric Association, Inc., Durango
- MC** Morgan County Rural Electric Association, Fort Morgan
- MV** Mountain View Electric Association, Limon
- PV** Poudre Valley Rural Electric Association, Inc., Fort Collins
- SI** San Isabel Electric Association, Inc., Pueblo West
- SV** San Luis Valley Rural Electric Cooperative, Inc., Monte Vista

- SM** San Miguel Power Association, Inc., Nucla
- SC** Sangre de Cristo Electric Association, Inc., Buena Vista
- SE** Southeast Colorado Power Association, La Junta
- WR** White River Electric Association, Inc., Meeker
- YW** Y-W Electric Association, Inc., Akron

NEBRASKA

- CR** Chimney Rock Public Power District, Bayard
- MW** Midwest Electric Cooperative Corporation, Grant
- NW** Northwest Rural Public Power District, Hay Springs
- PH** Panhandle Rural Electric Membership Association, Alliance
- RS** Roosevelt Public Power District, Scottsbluff
- WB** Wheat Belt Public Power District, Sidney

NEW MEXICO

- CN** Central New Mexico Electric Cooperative, Inc., Mountainair
- CO** Columbus Electric Cooperative, Inc., Deming
- CD** Continental Divide Electric Cooperative, Inc., Grants
- JM** Jemez Mountains Electric Cooperative, Inc., Española
- MO** Mora-San Miguel Electric Cooperative, Inc., Mora
- NR** Northern Rio Arriba Electric Cooperative, Inc., Chama
- OC** Otero County Electric Cooperative, Inc., Cloudcroft
- SR** Sierra Electric Cooperative, Inc., Elephant Butte
- SO** Socorro Electric Cooperative, Inc., Socorro
- SW** Southwestern Electric Cooperative, Inc., Clayton
- SP** Springer Electric Cooperative, Inc., Springer

WYOMING

- BH** Big Horn Rural Electric Company, Basin
- CB** Carbon Power & Light, Inc., Saratoga
- GL** Garland Light & Power Company, Powell
- HP** High Plains Power, Inc., Riverton
- HW** High West Energy, Inc., Pine Bluffs
- NB** Niobrara Electric Association, Inc., Lusk
- WL** Wheatland Rural Electric Association, Wheatland
- WY** Wyrulec Company, Torrington

OUR NON-UTILITY MEMBERS

- Ellgen Ranch Company
- MIECO, Inc.
- Olson's Greenhouses of Colorado, LLC



This is Us

Our actions are guided by our Cooperative Principles, which have been the foundation of our cooperative family for over 70 years. As a cooperative, we prioritize the people who join forces to improve their communities. This commitment endures because the truth remains – we are better together.

CONCERN FOR COMMUNITY

Poudre Valley REA and Tri-State executives clear the way for a new schoolhouse

Tri-State Gives Back

350+ total volunteer hours in 2025

MATCHING CAMPAIGN

\$116,665 Amount donated by employees

\$233,330 Total raised with Tri-State's matching

63 Charities benefited

ADOPT-A-STREET

June–October, Tri-State employees pick up trash near Headquarters.

COMMUNITY BENEFITS

\$12,500 donated to the Aguilar Public Library (over 5 years) to fully fund the library's summer reading program

\$400,000 donated to the West End Pay It Forward Trust, a local endowment fund supporting community development in Nucla, Colo.

\$40,000 to Perry Stokes Airport will cover engineering plan costs

The Colowyo ambulance was donated to the Artesia Fire Protection District (Dinosaur, Colo.) and a vehicle was donated to Moffat County Office of Emergency Management.



Click the above link to view our 10-K, a comprehensive overview of Tri-State's financial performance and business operations.





📷 RUSS HOWLETT



📷 DOUG DEAN



📷 ADAM LECHMAN



📷 PAUL SCRIVENS



📷 JOHN MARTINEZ



📷 RICHARD HEJDE





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